

MODERN SLAVERY STATEMENT

Introduction

This statement is made by ERG International UK Ltd in accordance with Section 54 of the Modern Slavery Act 2015 ("the Modern Slavery Act") for the financial year ending 31st December 2022.

At ERG International Ltd, we take our responsibility to combat modern slavery and human trafficking very seriously. This statement outlines our approach to playing our part in the fight against modern slavery and human trafficking and our commitment to developing policies and procedures for addressing this risk in the context of our operations. The same also applies in respect of those we contract with and our supply chains to the extent that we are in a position to positively influence them.

ERG International UK Ltd reviews and approves this Modern Slavery Statement annually.

Our Business, Organisational Structure & Supply Chains

ERG International UK Ltd is an infrastructure developer and total solutions provider that has operations in the UK and internationally that originates, develops, designs, builds, operates and maintains, and invests in, long-term infrastructure assets and operations. ERG International UK Ltd contracts with clients to provide integrated financing, design, engineering and construction solutions, delivering sustainable and comprehensive projects in the energy, water and transportation sectors.

As a service-based company, our supply chain involves minimal procurement of tangible goods or equipment for direct company operations. Our supply chain includes the procurement of -contractors and intangible assets such as computer software or licences. We also contract suppliers for procuring office-related goods and services for our employees.

Policies on Slavery & Human Trafficking and Measuring its Effectiveness

We have a company-wide whistleblowing policy that is applicable to all employees, officers, consultants, contractors, casual workers, and agency workers so that whistleblowing concerns including, but not limited to, bribery, fraud, any criminal activity, and health and safety risks can be raised confidentially.

In 2022, we also commenced the development of a Code of Conduct that sets out our ethical standards and expectations for all employees, suppliers or affiliated third parties to ERG International UK Ltd. This communicates our expectations with regards to compliance with local labour laws as a minimum regarding child and forced labour, human trafficking and modern slavery. Where such regulation is insufficient, the Code of Conduct requires

compliance with international laws such as the International Labour Organisation Conventions.

We plan to finalise our Code of Conduct and implement it during 2023 and intend to take steps to embed human rights principles and due diligence in our supply chains.

Due Diligence Processes

The international scope of our project-related activities and services, means we strive to work to the highest international and local standards. These include the IFC Performance Standards on Environmental and Social Sustainability and the Equator Principles. Such standards require us to undertake full due diligence and to ensure that we are compliant with national employment and labour laws and mitigate the risk of modern slavery and human trafficking.

Training

Our employees are required to be familiar with and comply with all our policies and procedures in our employee handbook, which include policies on whistleblowing and incident management. This Modern Slavery Statement is also internally distributed to ensure awareness across the company. We aim to develop further training for our employees in the coming year.

Continuous Improvement

As this is the first time ERG International UK Ltd has published a Modern Slavery Statement, we are at the beginning of our journey and are committed to transparency and accountability in our efforts to combat modern slavery in our supply chains. In the coming year, we plan to:

- Finalise the Code of Conduct to come into full effect in 2023.
- Develop and implement an Anti-Slavery Policy which will reflect our commitment to acting ethically and with integrity in all our business relationships.
- Develop further training for our employees including implementing our Anti-Slavery Policy and also raise awareness about modern slavery and human trafficking, to ensure that they are equipped to identify and report any potential incidents of modern slavery in our operations or supply chains.
- Review and update this Modern Slavery Statement on an annual basis.

Signed: 
Murat Dedeoglu, Chief Executive Officer
ERG International UK Ltd.

Date:  2023